



Corporate Social Responsibility

Our social responsibility programme is fundamental to who we are and it lies at the heart of everything we do. We strive to make a difference to our people and the communities in which we operate and our culture has been developed around this.

We co-ordinate our social responsibility activities, both centrally and through all our locations, ensuring that focus is placed upon the most worthy causes.

Our approach encompasses:

Our people

We recognise that our people are our most important asset and we take our responsibility to build an inclusive and supportive working environment seriously.

- We have comprehensive policies to ensure fair treatment for all and to promote mutual respect and an open and honest culture.
- We strive to support people in realising their full potential.

Our community

We have a proud record of supporting the communities where we are located.

- We are active members of South Yorkshire's Community Foundation SY100 Club.
- We encourage our employees to volunteer in all our community engagement.

Our environment

We aim to reduce our negative environmental impacts, waste and energy usage year-on-year.

Our suppliers

We only work with reputable firms with good records of Corporate Social Responsibility.

Sustainable development

We have been thoughtful about the locations of our business, paying respect to the local environments and communities that we have affected.

Compliance with this policy is mandatory.

Signed: 

Tony Mobbs

Managing Director

Date: Friday, 12 July 2019